

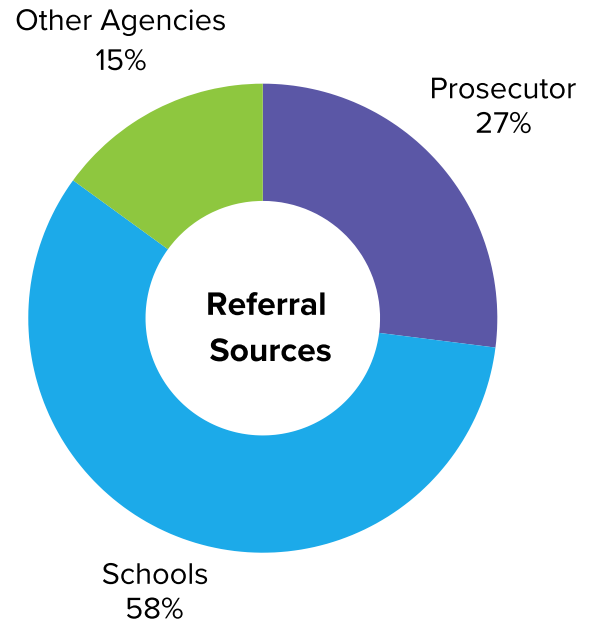
2025

ANNUAL REPORT



2025 BY THE NUMBERS

126
youth referred



Referrals by Grade

60	27	39
K-5th	6-8th	9-12th

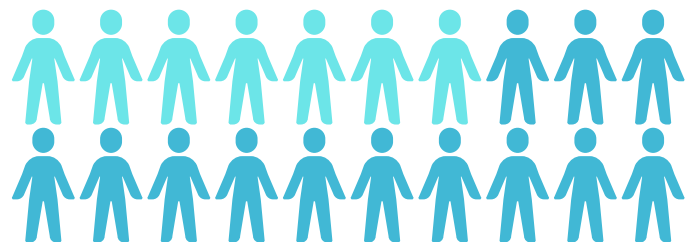
45
need help
having basic
needs met

63%

receive
free or
reduced
meals at
school

17%

have
parents
who do not
speak
English



36% have an unmet
mental health need



Melissa Clapp
Early Intervention
Advocate



Jacki Falkenstein
Office & Records
Coordinator



Maggie Figge
Early Intervention
Advocate



Amanda Klotsch
Advancement
Coordinator



Kyla Wagner
Program
Coordinator & EIA

2025 At Large Board Members

President

Stacey Pomeroy
IU Health

Vice President

Bill Harris
Regions Bank

Secretary

Alicia Chandler
Oak Street Funding

Treasurer

Dan Dickerson
CBIZ Somerset

Zachary Brettnacher - VP of Product Management, Genesys

Melanie Brewer - PR & Communications Manager, Adam Grubb Media

Katie Feley - CEO, Indiana Nurses Association

Brian Henson - Managing Director, INS Capital Group

Sarah Jones - VP of Legal, The Heritage Group

Melissa King - Independent Event Consultant

Jacob Quinn - Clerk, City of Carmel

Jenn Renner - Community Volunteer

Samantha Schwartz - CEO/Co-founder, The Plaid Agency

Steven Shackleford - VP of Retirement Plan Sales, Invst Financial

Phil Van Schaack - Development Director, Exus Renewables North America

Kevin Woods - Former Vice President of Client Relations, Navient

Ex-Officios

Tricia Akers, Executive Director, Hamilton County Youth Assistance Program

Kelly Douglas, City of Carmel

Chief Drake Sterling, Carmel Police Department

Judge Andrew Bloch, Hamilton County Circuit Court

Judge Michael Casati, Hamilton County Superior Court #1

Tammy Thornbury, Carmel Clay Schools

PRESIDENT'S REPORT

As we reflect on 2025, the Carmel Youth Assistance Program (CYAP) is proud to highlight a year defined by collaboration, growth, and meaningful impact. On behalf of the Board of Directors, we extend our sincere gratitude to the partners, supporters, and community members who helped advance our mission.

Since its inception in 2015, CYAP has evolved into a vital early-intervention resource for youth and families in our community. Our mission remains clear: to build a stronger, healthier tomorrow by investing in the youth of today. CYAP serves children and adolescents ages 3–17 who are facing challenging life circumstances, providing timely support before crises escalate. Through the unique legal authority of our Early Intervention Advocates, CYAP collaborates with schools, law enforcement, and the judicial system to develop comprehensive, individualized intervention plans. These plans may include mentoring, tutoring, advocacy, and family support—ensuring each child receives the resources they need to succeed.

In 2025, CYAP reached several important milestones, including:

- Launch of the Engine to Empowerment Program, assisting three families in purchasing reliable transportation
- Expanded mentoring and tutoring services, supporting youth academically and socially
- Strengthened development efforts, reinforcing the sustainability and reach of CYAP programs

Behind each milestone are powerful stories of hope and resilience—youth discovering their voices, families gaining stability, and lives redirected through early, compassionate intervention. CYAP continues to serve as a critical support system for families navigating mental health challenges, trauma, job loss, and food insecurity. We are proud to be part of a community that values its youth and is committed to ensuring every child has the opportunity to reach their full potential.

Thank you for believing in CYAP's mission and investing in our work. Your support is transforming lives and strengthening our community. As we look ahead, we invite you to continue this journey with us and help shape the next chapter of hope and opportunity for Carmel's youth.

With Gratitude,

A handwritten signature in black ink that reads "Stacey Pomeroy". The script is fluid and cursive.

Stacey Pomeroy
Carmel Youth Assistance Board President

“

Many years ago, our family was introduced to the Carmel Youth Assistance Program. While I can't recall the exact year or the circumstances of our introduction, the impact of this program on our lives is vividly stamped in our memories. It has seamlessly become an integral part of our family, providing **invaluable support** and **opportunities** that have significantly enriched our lives.

Through the Carmel Youth Assistance Program, two of my children have had the privilege of attending sleepover camps, where they enjoyed **memorable experiences and learned life skills**. Also, during Christmas when providing gifts for my children becomes a financial challenge, the Carmel Youth Assistance Program consistently steps in, ensuring that **our family experiences the joy of the season**. During the challenging times brought about by the COVID-19 pandemic, my son had the opportunity to participate in a study group, helping him stay **academically engaged** and his grades were better for it. This same son of mine also perfected his swimming skills thanks to opportunities availed by the program.

Not only does this program provide tangible assistance, but it is also led by **compassionate** individuals. Maggie, Melissa, and the whole CYAP team, are so **dedicated** and they have been instrumental in improving our lives. They are not only easy to talk to, but they also demonstrate **empathy and respect**. They never looked down on us and always treated us with respect and kindness. Their unwavering efforts to investigate all options and fulfill our requests, such as securing a last-minute spot for my daughter at a sleepover camp, demonstrate their dedication to **easing our burdens**. We are deeply grateful to the Carmel Youth Assistance Program and the incredible people who make it a source of blessing and **support** for families like ours.

”

Beverly,
Carmel Youth Assistance Program Parent

CASE MANAGEMENT

What is case management?

Beyond individual support, Early Intervention Advocates (EIAs) for youth play a crucial role in fostering and strengthening partnerships with local organizations—such as schools, community groups, businesses, volunteers, donors, and service agencies. These connections enable advocates to offer youth a comprehensive support network and access to essential services, often developing new resources when needed. We work with parents and caregivers to ensure they are connected to resources in the community that meet their specific needs while reducing barriers along the way. Our EIAs are dedicated to ensuring that youth and their families receive the tailored support necessary to overcome challenges and achieve long-term success.



\$11,092

invested to ensure our youth received housing and utility assistance.



\$11,004

invested to connect youth to prosocial activities, sports, and camps.

Service Connections Made in 2025

29

clothing &
shoes

102

camps &
prosocial
activities

34

basic needs
including food &
housing

What is mentoring?

CYAP's mentoring program is designed to give Carmel youth a fun, consistent, positive adult relationship. Mentors and mentees focus on building a relationship, having fun, and learning from one another. Mentors are matched with one child and are expected to see the child once a week for at least one year. Mentees vary in age but are typically between 4th grade and 10th grade. Mentees have been identified by CYAP as needing another positive adult in their life.

590 MENTOR HOURS



9 MATCHES



Thanks to our 2025 mentors!

Sander Altman
Kate Brandt
Susan Gates

Michael McAninch
Jeannette Mills

Julie O'Connor
Molli Salter

Gwen Tucker
Kevin Woods

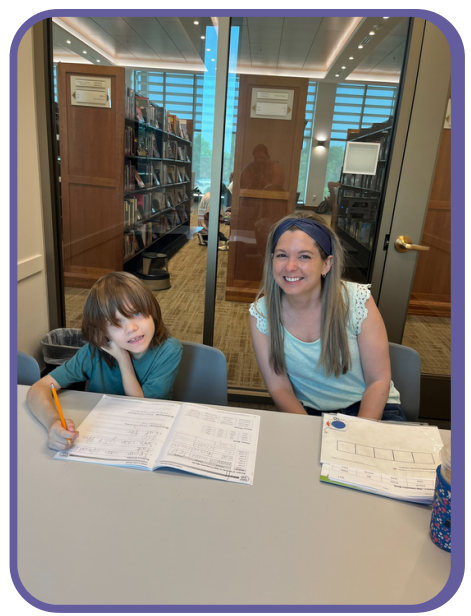
What is tutoring?

CYAP offers two tutoring programs: Summer Bridge and 1-1 tutoring. The focus of CYAP's Summer Bridge Tutoring Program is to mitigate summer learning loss. Youth in grades K-4 meet one-on-one with their tutor twice weekly to work on reading and math skills. CYAP's 1-1 Tutoring Program takes place during the school year and focuses on improving a student's understanding/learning in a specific class. In this program, matches focus on re-teaching and homework completion.

354 TUTORS HOURS



21 MATCHES



Thanks to our 2025 tutors!

Sarah Awe	Carey Clark	Erin Mayer	Nancy Straatman
Lisa Baker	Erika Clark	Anne McCollum	Claire Theaker
Deseree Becker-Wilpolt	Monica Clayton	Liz Riley	Janet Waller
Katiana Breland	April Frank	Kim Seelig	Brianna Williams
Heidi Brinkman	Susan Gates	Kim Stanley	Meisha Wright
	Jacqueline Holland		

Engine to Empowerment

For the past two years, CYAP has seen an increased need for reliable transportation. Many families do not have access to transportation or cannot afford it. There is a shortage of public transportation options in Hamilton County making it hard for individuals and families to access essential services such as work, medical appointments, and school. After years of trying to find a solution, CYAP launched our Engine to Empowerment Transportation Program to better support our families by offering a much needed service that fosters long term independence.

Thanks to funding from the Cohen Family Foundation, CYAP purchased three used cars for three deserving families. Each family completed a screening process as well as four classes hosted by CYAP and other community partners which covered the topics of car insurance, budgeting, and car repairs. After successful completion of the educational classes, each family received a used car.

CYAP plans to continue this program for our clients and looks forward to seeing more lives changed!



Thank you to our 2025 partners who made this program possible through free educational classes to our participants.

Carmel Police Department
Regions Bank
Shepherd Insurance

TRANSPORTATION

This program will help me get rid of a car payment of \$512 - which can drastically improve our financial situation. My car issues have held me back from several opportunities for extra jobs/work. Having a reliable vehicle will save my family so much stress, time and heartache, because we can do the thing we want and have to do. My kids will be excited to take trips to the park again and go places that aren't "just within walking distance" I can drive my son to and from school, so that he doesn't have to walk if he doesn't feel like it. We can't afford a big vacation, but having a reliable vehicle that can fit our large family will allow us to plan smaller road trips and create the memories we've always wanted. Our financial struggles have been great the past few years, but this could really help us dig out of the hole we are in. Thank you so much for choosing me and my family for this program. I can't begin to tell you how grateful we all are.

Christeen

HOLIDAY SUPPORT

CYAP supported 60 individuals for the holiday season thanks to our partnerships with Carmel High School's "Care to Share" Student Senate, TriKappa, Hamilton County Sheriff's Office, Secret Families of Hamilton County, and the Good Samaritan Network of Hamilton County. Many generous individuals, families, and local companies also sponsored CYAP youth.

GRANTS AND GIVING

This year, the generosity of our grant partners and individual donors made a meaningful difference in the lives of the youth and families we serve. We were honored to secure **\$57,500** in grant funding, **providing critical support** to continue our programs and services. In addition, our first-ever end-of-year appeal was met with an encouraging response, raising nearly **\$4,000** from individual donors who believe in our mission.

GIVING MACHINE

In 2025, CYAP was honored to be a part of the Giving Machine, a holiday vending experience that allows donors to purchase needed items on the spot for local nonprofits. Together, these contributions strengthened our impact and community engagement.

CARMEL GALA

CYAP raised an amazing **\$84,000** at the 2025 Carmel Gala. This year was not only a celebration of our youth and families, but also of CYAP's 10 year anniversary! We are so grateful for the ways we've been embraced by the Carmel community over the last 10 years and we recognize we would not still be here doing this work without our supporters, partners, sponsors, and our wonderful families. We take immense pride in the fact that every dollar raised is allocated directly to supporting our programs and furthering our mission to empower youth.

2026 EVENT

Save the date for our 2026 event! Set sail for a lively evening of music, connection, and community impact. Featuring dueling pianos and a nautical-inspired lounge experience. For tickets, sponsorship info, and more details, visit carmelyap.wedoauctions.com



COMMUNITY PARTNERS

Thank you to the following partners of Carmel Youth Assistance Program for helping us serve the families of Carmel during 2025!

Adam Grubb Media
Arthur Dean Family Foundation
Ben's Ranch Foundation
Boys & Girls Club of Noblesville
Camp Tecumseh YMCA
Camptown, Inc.
Carmel Clay Parks & Recreation
Carmel Clay Public Library
Carmel Clay Schools
Carmel Clay Schools-PTOs
Carmel Dads' Club
Carmel Education Foundation
Carmel High School Senate
Carmel Police Department
Carmel Rotary Club
Carmel Swim Club
Carmel United Methodist Church
The Chris Center
City of Carmel
Conner Prairie
Current in Carmel
Genesis Church Carmel
Giving Machine - Indy
Godby Home Furnishings
Good Samaritan Network
Grace Community Church
Hamilton County Commissioners

Hamilton County Community Foundation
Hamilton County Council on Alcohol & Other Drugs
Hamilton County Dept. of Children's Services
Hamilton County Dept. of Probation Services
Hamilton County Good Samaritan Network
Hamilton County Health Department
Hamilton County Juvenile Courts
Hamilton County Parks & Recreation Dept.
Hamilton County Prosecutor's Office
Hamilton County Sheriff's Department
Indiana Youth Institute
IU Health North Hospital
Joe's Butcher Shop
Kiwanis Club of Carmel
Kroger
Mike & Sue Smith Family Foundation
Merciful H.E.L.P. Center
Mini Minds
Northview Church
Orchard Park Presbyterian Church
Paws & Think
PIP Printing
Ritz Charles
Salvation Army
Secret Families of Hamilton County
Stable Space
St. Vincent de Paul

**Thank you to the following businesses, organizations, and schools
for their support of CYAP throughout 2025!**

Allied Solutions
American Structurepoint Inc
Anthem Blue Cross Blue Shield
Arthur Dean Family Foundation
Ascension St.Vincent
Altar'd State - Stand Out for Good, inc.
BH Burke & Company
CAF of America
Carmel City Clerk
Carmel City Council
Carmel Elementary School PTO
Carmel High School
Carmel Middle School
Carmel Police Department
CBIZ Somerset
CenterPointe Energy
Chapman Insurance & Financial Services, Inc.
City of Carmel
Cohen Family Foundation
College Wood Elementary
First Mile Security
Gaylor Electric
Hamilton County Community Foundation
Hearts of Hope, Inc.
Hoover Family Foundation
Indiana University Health
INS Capital Group

IU Health North Hospital
Joe's Butcher Shop and Fish Market
Kappa Kappa Kappa Inc.
KHS Consulting
Krieg DeVault LLP
Kroger
Lilly Endowment Inc
NCAA
Northview Church
Oak Street Funding LLC
The PLAID Agency
Police & Fireman Insurance Association
Prairie Trace Elementary PTO
Renaissance Charitable Foundation
Riverview Health
Rodenbarger Family - Renaissance Charitable
Schwab Charitable
The Seelig Family Charitable Fund
Smoky Row Elementary PTO
Solential Energy Solutions LLC
Star Financial Bank
Towne Meadow Elementary School
United Consulting
United Way of Central Indiana
Vanguard Charitable
West Clay Elementary
Woodbrook Elementary PTO

THANK YOU

Thank you to all of our individual donors for making 2025 another successful year!

Individuals donated more than \$95,000 to CYAP's programs and mission. Our volunteers gave over 1,500 hours to CYAP.

We simply could not do this without donors and volunteers to support our mission and programs.

“Building a healthy community for tomorrow by investing in the youth of today.”



Carmel Youth Assistance Program
Carmel Community Life & Learning Center
515 East Main Street, Suite 127, Carmel, IN 46032
317-501-1739