

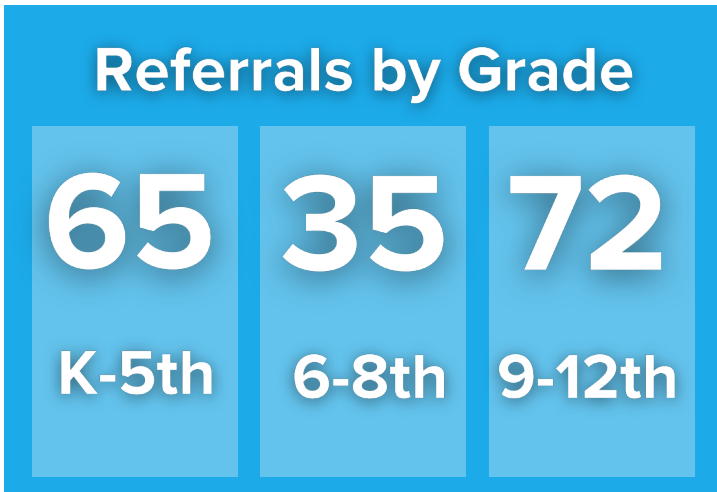
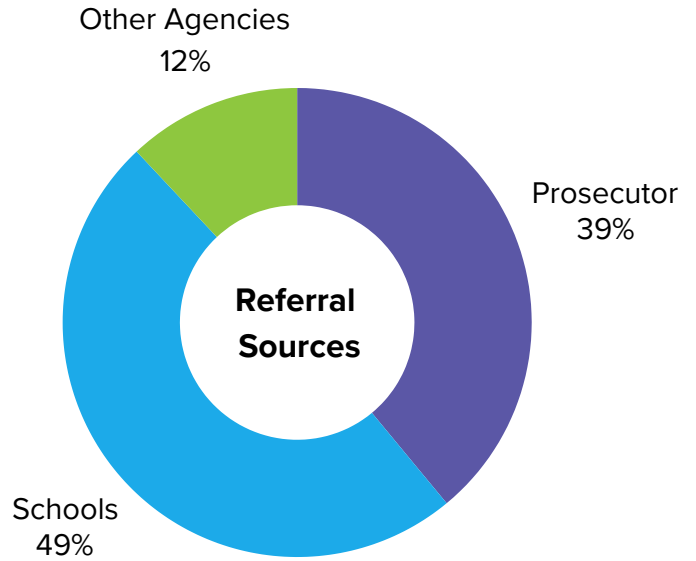
2024

ANNUAL REPORT



2024 BY THE NUMBERS

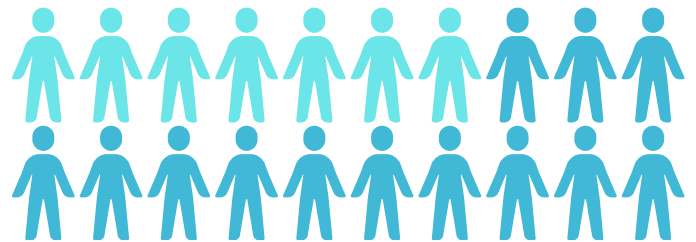
172
 youth referred



34
 homeless or
 unaccompanied
 youth

62%
 receive
 free or
 reduced
 meals at
 school

24%
 have
 parents
 who do not
 speak
 English



35% need connections
 to prosocial activities



Maggie Figge
Early Intervention
Advocate



Melissa Yarger
Early Intervention
Advocate



Emily Timmins
Administrative
Assistant



Kyla Wagner
Program
Coordinator



Amanda Klotsch
Advancement
Coordinator

2024 At Large Board Members

President

Stacey Pomeroy
IU Health

Vice President

Bill Harris
Regions Bank

Secretary

Alicia Chandler
Oak Street Funding

Treasurer

Dan Dickerson
CBIZ Somerset

Zachary Brettnacher - VP of Product Management, Genesys

Melanie Brewer - Director of Marketing, Adam Grubb Media

Katie Feley - CEO, Indiana Nurses Association

Leslie Geiger - Attorney, Church Church Hittle + Antrim

Brian Henson - Managing Director, INS Capital Group

Sarah Jones - Partner, Krieg DeVault

Melissa King - Independent Event Consultant

Jacob Quinn - Clerk, City of Carmel

Jenn Renner - Community Volunteer

Samantha Schwartz - CEO/Co-founder, The Plaid Agency

Steven Shackelford - VP of Retirement Plan Sales, Invst Financial

Kevin Woods - Former Vice President of Client Relations, Navient

Ex-Officios

Tricia Akers, Executive Director, Hamilton County Youth Assistance Program

Kelly Douglas, City of Carmel

Chief Drake Sterling, Carmel Police Department

Judge Andrew Bloch, Hamilton County Circuit Court

Judge Michael Casati, Hamilton County Superior Court #1

Tammy Thornbury, Asst. Dir. of Special Services, Carmel Clay Schools

2024 has been a year of incredible growth and progress for the Carmel Youth Assistance Program (CYAP). As I reflect on our accomplishments, I am filled with pride and gratitude for the unwavering support of our community. It is truly an honor to serve as the Board President, and I am excited to share some of the highlights of our journey.

Since its inception in 2015, CYAP has matured into a vital resource for youth in our community. Our mission remains focused on building a stronger, healthier, tomorrow by investing in the youth of today. We serve as an early intervention advocate for youth ages 3-17 who are facing challenging life circumstances. By leveraging the distinct legal authority of our Early Intervention Advocates, we are able to collaborate with schools, law enforcement, and the judicial system to create comprehensive, tailored intervention strategies including mentoring and tutoring.

We are proud of the many ways CYAP has positively impacted the lives of youth and families. In 2024, we reached several important milestones, including:

- Securing more than \$204,000 in grant funding.
- Continuing implementation of our strategic plan
- Expanding our team with the addition of two new team members

In 2024, we continued to build on our strong foundation, striving to wrap youth and families in a network of resources and assistance that empowers them to navigate adversity and chart a path towards success. We are proud to live in a community that values all its citizens-especially our children-and is committed to ensuring that every child has the opportunity to reach their full potential. As Carmel continues to be recognized as one of the top places to live in the nation, many families move here, often with the hope of securing a brighter future for their children. CYAP has become an integral program for those facing challenges such as mental health struggles, job loss, trauma, and food insecurity.

Thank you for your continued support. Together, we are making a lasting difference in the lives of our youth, their families and our entire community. We invite you to join our mission and explore ways you can contribute to this important work.

With Gratitude,

A handwritten signature in black ink that reads "Stacey Pomeroy". The signature is written in a cursive, flowing style.

Stacey Pomeroy
Carmel Youth Assistance Board President

“

Many years ago, our family was introduced to the Carmel Youth Assistance Program. While I can't recall the exact year or the circumstances of our introduction, the impact of this program on our lives is vividly stamped in our memories. It has seamlessly become an integral part of our family, providing **invaluable support** and **opportunities** that have significantly enriched our lives.

Through the Carmel Youth Assistance Program, two of my children have had the privilege of attending sleepover camps, where they enjoyed **memorable experiences and learned life skills**. Also, during Christmas when providing gifts for my children becomes a financial challenge, the Carmel Youth Assistance Program consistently steps in, ensuring that **our family experiences the joy of the season**. During the challenging times brought about by the COVID-19 pandemic, my son had the opportunity to participate in a study group, helping him stay **academically engaged** and his grades were better for it. This same son of mine also perfected his swimming skills thanks to opportunities availed by the program.

Not only does this program provide tangible assistance, but it is also led by **compassionate** individuals. Maggie, Melissa, and Emily, are so **dedicated** and they have been instrumental in improving our lives. They are not only easy to talk to, but they also demonstrate **empathy and respect**. They never looked down on us and always treated us with respect and kindness. Their unwavering efforts to investigate all options and fulfill our requests, such as securing a last-minute spot for my daughter at a sleepover camp, demonstrate their dedication to **easing our burdens**. We are deeply grateful to the Carmel Youth Assistance Program and the incredible people who make it a source of blessing and **support** for families like ours.

”

Beverly,
Carmel Youth Assistance Program Parent

What is case management?

Beyond individual support, Early Intervention Advocates (EIAs) for youth play a crucial role in fostering and strengthening partnerships with local organizations—such as schools, community groups, businesses, volunteers, donors, and service agencies. These connections enable advocates to offer youth a comprehensive support network and access to essential services, often developing new resources when needed. We work with parents and caregivers to ensure they are connected to resources in the community that meet their specific needs while reducing barriers along the way. Our EIAs are dedicated to ensuring that youth and their families receive the tailored support necessary to overcome challenges and achieve long-term success.



\$7,354

invested to ensure our youth received housing and utility assistance.



\$9,636

invested to ensure youth had clothing, shoes, and school supplies.

Service Connections Made in 2024

29

food and
housing

68

mental health
and medical

62

prosocial
activities

What is mentoring?

CYAP's mentoring program is designed to give Carmel youth a fun, consistent, positive adult relationship. Mentors and mentees focus on building a relationship, having fun and learning from one another. Mentors are matched with one child and are expected to see the child once a week for at least one year. Mentees vary in age but are typically between 4th grade and 10th grade. Mentees have been identified by CYAP as needing a positive adult in their life.

691 MENTOR HOURS

11 MATCHES



Thanks to our 2024 mentors!

Kate Brandt
Diane Braun
Michael McAninch

Jeannette Mills
Julie O'Connor
Lisa Pellegrino

Randy Pete
Mark Plaskow
Molli Salter

Gwen Tucker
Kevin Woods

What is tutoring?

CYAP offers two tutoring programs: Summer Bridge and 1-1 tutoring. The focus of CYAP's Summer Bridge Tutoring Program is to mitigate summer learning loss. Youth in grades K-4 meet one-on-one with their tutor twice weekly to work on reading and math skills. CYAP's 1-1 Tutoring Program takes place during the school year and focuses on improving a student's understanding/learning in a specific class. In this program, matches focus on re-teaching and homework completion.

349 TUTORING HOURS

21 MATCHES



Thanks to our 2024 tutors!

Sarah Awe
Lisa Baker
Nancy Barnes
Deseree Becker-Wilpolt
Katiana Breland

Heidi Brinkman
Monica Clayton
April Frank
Brian Getz
Jacqueline Holland

Nicole Ludwig
Erin Mayer
Anne McCollum
Hannah Miller
Roberta Presutti

Liz Riley
Kim Seeling
Nancy Straatman
Janet Waller
Brianna Williams
Meisha Wright

CARMEL GALA

Raised an amazing **\$100,000** at the 2024 Carmel Gala. We take immense pride in the fact that every dollar raised is allocated directly to supporting our programs and furthering our mission to empower youth.

TUTORING PROGRAM

Enhanced our one-on-one tutoring program which experienced significant growth this year. Our dedicated tutors not only provided academic support but also helped youth recognize their full potential. We are proud to have **matched 22 youth with tutors**, marking our most successful year to date.

HOLIDAY SUPPORT

Supported 60 individuals for the holiday season thanks to our partnerships with Carmel High School's "Care to Share" Student Senate, TriKappa, The Salvation Army, Hamilton County Sheriff's Office, Carmel Police Department, Secret Families of Hamilton County, and the Good Samaritan Network of Hamilton County. Many generous individuals, families and local companies also sponsored children.

GRANTS AND GIVING

Secured over **\$200,000 in grant funds** and **raised more than \$10,000** through our Mental Health Day of Giving and Giving Tuesday campaigns.

NEW TEAM MEMBERS

Welcomed two new team members to our office. The **Program Coordinator**, who plays a vital role in overseeing our mentoring and tutoring programs, and the **Advancement Coordinator**, who contributes significantly to strengthening our outreach efforts and fostering meaningful connections with our supporters.

MCKINNEY VENTO COLLABORATION

Completed a 2 year grant partnership with Carmel Clay Schools to better serve the population of students in Carmel who have been identified as homeless and are protected through the McKinney-Vento Act. During the 2023-2024 school year, Carmel Clay Schools had 163 students identified as homeless. CYAP was able to use grant funds to provide services to these families such as tutoring, after school care, and transportation.

COHEN FAMILY FOUNDATION

Carmel Youth Assistance Program (CYAP) received an incredibly generous **\$200,000 grant from the Alan and Linda Cohen Family Foundation** to launch a new transportation program that will support local families.

Since CYAP's inception in 2015, Early Intervention Advocates who work directly with families have observed a recurring challenge among its clients: lack of access to reliable transportation. Carmel has been without public transportation since Indy Express stopped serving the city in late 2016.

Access to reliable transportation is a critical barrier for families, and often the missing piece to success and self-sufficiency. The negative implications of not having reliable transportation are significant for children and caregivers. Lack of access to transportation affects a family's economic stability, mental and physical health, educational opportunities, and social and community integration.

CYAP is immensely grateful to the Alan and Linda Cohen Family Foundation for also recognizing this need and partnering with CYAP families and provide solutions to these challenges.

With the investment from the Alan and Linda Cohen Family Foundation, CYAP aims to enhance its impact on transportation challenges, facilitating broader access and removing obstacles for local families. Carmel Youth Assistance Program seeks to enable access to mental health services and pro-social activities like camps, sports, and clubs, while also addressing summer learning loss through educational opportunities during breaks. With this support from the Cohen Family Foundation, CYAP will ensure youth have more access to these services.

The Alan and Linda Cohen Family Foundation was formed in 1997 and is a private foundation located in Carmel, IN. The Foundation primarily funds to support operating expenses for its grantees.

Learn more about Alan and Linda Cohen Family Foundation at:

<https://www.causeiq.com/organizations/cohen-family-foundation,352003440/>

10 YEAR ANNIVERSARY FOR CYAP

We are so excited to be celebrating our 10 year anniversary in 2025. Over the past decade, we have strived to fill community gaps through providing meaningful support. We have worked tirelessly with our community partners to strengthen youth and families in various ways including creating a summer meals program which is now sustained through the Merciful HELP Center, creating an in-house tutoring program, and working with hundreds of families through the years. As we continue to grow, we look forward to ever-evolving community needs.

Since our inception in 2015, CYAP has:

- received 1,288 referrals
- partnered with more than 70 organizations and groups to meet youth needs
- provided over 142,250 through the Carmel Summer Meals program
- invested \$402,780 in mentoring, tutoring, pro-social activities, financial assistance, clothing, shoes, food, mental health, and medical/dental support for youth
- raised \$1,252,605 to support our programs

TRANSPORTATION PROGRAM

There is a shortage of affordable transportation options in Hamilton County making it hard for individuals and families to get to and from work, medical appointments, and school. Together, we are networking with local car dealerships and donors to give our families better access to those needs.

Families in need of a car will complete a mandatory course, run by partners and volunteers, covering car insurance, maintenance, basic repairs, budgeting, and future resources. Upon finishing the course, clients will receive a used car purchased by CYAP from one of our pre-established dealerships.

FALL EVENT

For the first time, we're thrilled to be adding a second event to our calendar in 2025. This exciting new gathering will be a special opportunity to celebrate and connect with our wonderful families, partners, donors, and volunteers. We can't wait to bring everyone together for a fun-filled day of appreciation, sharing, and building stronger connections. It's a chance to not only say thank you, but also to look forward to the incredible impact we'll continue to make together in the future!

Thank you to the following partners of Carmel Youth Assistance Program for helping us serve the families of Carmel during 2024!

Adam Grubb Media	Hamilton County Dept. of Children's Services
Ben's Ranch Foundation	Hamilton County Dept. of Probation Services
Boys & Girls Club of Noblesville	Hamilton County Good Samaritan Network
Camp Tecumseh YMCA	Hamilton County Health Department
Camptown, Inc.	Hamilton County Juvenile Courts
Carmel Clay Public Library	Hamilton County Kids Coats
Carmel Clay Schools	Hamilton County Parks & Recreation Dept.
Carmel Clay Schools-PTOs	Hamilton County Prosecutor's Office
Carmel Dads' Club	Hamilton County Sheriff's Department
Carmel Education Foundation	Holder Mattress
Carmel High School Senate	Indiana Youth Institute
Carmel Monthly	IU Health North Hospital
Carmel Police Department	Joe's Butcher Shop
Carmel Rotary Club	Kiwanis Club of Carmel
Carmel Swim Club	Kroger
The Chris Center	Merciful H.E.L.P. Center
City of Carmel	Mini Minds
Conner Prairie	Northview Church
Current in Carmel	Orchard Park Presbyterian Church
Genesis Church Carmel	Paws & Think
Godby Home Furnishings	PIP Printing
Grace Community Church	Ritz Charles
Hamilton County Commissioners	Salvation Army
Hamilton County Council	Secret Families of Hamilton County
Hamilton County Community Foundation	Stable Space
Hamilton County Council on Alcohol & Other Drugs	St. Vincent de Paul

Thank you to the following businesses, organizations, and schools for their support of CYAP throughout 2024!

Allied Solutions	Joe's Butcher Shop and Fish Market
American Structurepoint Inc	Kappa Kappa Kappa Inc.
Arthur Dean Family Foundation	KHS Consulting
Brad & Paige Frawley Family Foundation	Kroger
Brave Heart Foundation	Krieg DeVault LLP
Carmel City Clerk	Lilly Endowment Inc
Carmel City Council	Navient
Carmel Elementary School PTO	NCAA
Carmel High School	Northview Church
Carmel Middle School	Oak Street Funding LLC
Carmel Police Department	Old Towne Companies LLC
CBIZ Somerset	The PLAID Agency
Central Indiana Community Foundation	Police & Fireman Insurance Association
Church Church Hittle + Antrim	Praire Trace Elementary PTO
Cohen Family Foundation	Reese Family Foundation for Christ, Inc.
City of Carmel	Rotary Club of Carmel, Indiana
Clay Middle School	Renaissance Charitable Foundation
CNO Financial Group	Riverview Health
College Wood Elementary	Society of St. Vincent De Paul
Delaware Community Foundation	Solential Energy Solutions LLC
F.A. Wilhelm Construction	Star Financial Bank
Forest Dale Elementary School	The Seelig Family Charitable Fund
Indiana University Health	Towne Meadow Elementary School
IU Health North Hospital	United Way of Central Indiana

THANK YOU

Thank you to all of our individual donors for making 2024 another successful year!

Individuals donated more than \$65,000 to CYAP's programs and mission. Our volunteers gave over 1,500 hours to CYAP.

We simply could not do this without donors and volunteers to support our mission and programs.

“Building a healthy community for tomorrow by investing in the youth of today.”



Carmel Youth Assistance Program
Carmel Community Life & Learning Center
515 East Main Street, Suite 127, Carmel, IN 46032
317-501-1739